



Employment Opportunity: Aquatics Specialist

Dive into the Ultimate Aquatic Adventure this Summer!

Start Date: June 3, 2025

End Date: September 28, 2025 (off between Aug. 30 - September 24)

Rate: \$ 21/hr/ 40 hours a week.

Seasonal full-time position

Location: Based in Toronto, ON. With travel across Ontario, Manitoba and Alberta.

Work schedule: Will include weekdays and weekends/holidays as needed to support camp programs, events and other camp activities.

Ahoy, Aquatics Enthusiasts! Are you ready to make a splash this summer? Do you have a passion for all things water-related and a heart as big as the Great Lakes? If so, we've got an opportunity that'll take you on a grand adventure across Alberta, Manitoba and Ontario this summer as our Aquatics Specialist! Picture this: A summer filled with laughter, friendship, and making a difference. As a key member of our summer travel team, you'll be responsible for leading our waterfront training and activities for swimming, boating and fishing. Bring your lifeguard certification, enthusiasm, and creativity to create a splash-tastic experience.

Nature & Scope

Camp Quality Canada (CQC) supports children and families affected by cancer through camp programs. The Aquatics Specialist is responsible for supervising and supporting the other Camp Quality Lifeguard(s), on-site non-CQ lifeguards and overseeing safe operation of the swimming pool/waterfronts, including boating and fishing. This role involves remote and in-person work. They will lead our in-service training for volunteers. The position directly reports to the Camp Coordinator. Room, board and travel expenses are covered during travel to camp.

Responsibilities

Remote Office (May 3 - June 26, 2025)

- Support with waterfront and pool inventory



- Review emergency procedures and training
- Complete workplace Health & Safety requirements
- Support with onboarding seasonal lifeguards.
- Assist in coordinating and planning of Camp Quality's aquatics activities including recreational swimming, boating and fishing.
- Ensure all volunteer lifeguard certifications are on file and copies are available at camp.
- Attend 1 in-person volunteer training.

Summer Camp (June 27 - August 30, 2025):

- Work collaboratively with the regional Camp Organizing Committee.
- Assist in coordinating and planning of Camp Quality's aquatics activities including recreational swimming, boating and fishing.
- Oversee the on-site training of lifeguarding and emergency protocols (water)
- Oversee the day-to-day operations of the aquatics programs including:
 - Scheduling rotation of lifeguards
 - Ensure swim/buddy checks are completed on a regular basis
 - Ensure all rescue, emergency and first aid equipment is in good working order.
 - Provide recognition and feedback throughout the day to volunteers.
 - Remain vigilant and respond quickly to rescues and emergency situations.
- Ensure all participants complete a swim test and that documentation is filed appropriately.
- Ensure that all aquatics policies and procedures and Camp Quality's risk management standards are met at all times by all participants.
- Provide high quality care that meets the standards of Camp Quality and the Camping Associations in each province and the Children's Oncology Camping Association.
- Understand, participate in and adhere to the Camp Quality Canada policies, procedures and training.
- Perform other duties as assigned.



Fall Teen Program (September 25 - 28, 2025):

- Similar tasks as Summer Camp
 - Assist in coordinating and planning of Camp Quality's aquatics activities including recreational swimming, boating and fishing.
 - Oversee the on-site training of lifeguarding and emergency protocols (water)
 - Oversee the day-to-day operations of the aquatics programs including:
 - Provide recognition and feedback throughout the day to volunteers.
 - Remain vigilant and respond quickly to rescues and emergency situations.
 - Ensure that all aquatics policies and procedures and Camp Quality's risk management standards are met at all times by all participants.
 - Provide high quality care that meets the standards of Camp Quality and the Camping Associations in each province and the Children's Oncology Camping Association.
 - Understand, participate in and adhere to the Camp Quality Canada policies, procedures and training.
- Perform other duties as assigned.

Qualifications

- Minimum of 2 years' experience delivering aquatics programs
- Lifeguarding experience in an outdoor setting.
- National Lifeguard-Pool (minimum) or National Lifeguard- Waterfront (asset)
- Current First Aid/CPR/AED certifications
- Other Recognized Swim Instructor Qualifications including: National Lifeguard or Examiner (Red Cross, LSS) considered an asset
- Pleasure Craft Operator Card (Boating Licence) or willingness to obtain
- Paddle Canada or ORCKA considered an asset
- Experience working with youth in a recreation setting.
- Previous involvement in recreational programs or activities focused on supporting children with disabilities, behavioural and psychosocial needs.
- Energy, enthusiasm and flexibility
- Ability to work independently and within a team environment



- Ability to manage multiple work tasks
- Administrative and organizational skills
- Role model for children and youth
- A clear and current criminal record check - vulnerable sector screening issued for Camp Quality Canada. (CRC-VSS)
- Flexibility with working days, evenings and weekends.
- Valid Driver's License (preferred)

How to Apply

To apply visit: www.campquality.org/summer-jobs or email employment@campquality.org.

Applicants are asked to submit a copy of their most recent resume, listing qualifications and experience. Please reference the job title in your subject line.

We thank all applicants for their interest, however only those selected for an interview will be contacted.

We're an equal opportunity organization

Inclusion is at the heart of what we do at camp. Camp Quality works to create inclusive spaces and programs for campers, volunteers and staff - free of discrimination based on age, race, disability, sexual orientation, or gender identity. We encourage all qualified candidates to apply.

Accessibility

Camp Quality Canada welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information about Camp Quality Canada, please visit www.campquality.org