



Employment Opportunity: Teen Specialist

Launch into Adventure this Summer at Camp Quality!

Start Date: May 4, 2025

End Date: September 30, 2025

Note: There will be a break from September 1 to September 30, with one required weekend of work during this period.

Rate: \$ 20/hr/ 40 hours a week.

Seasonal full-time position

Location: Based in Toronto, ON. With travel across Ontario, Manitoba and Alberta.

Work schedule: Will include weekdays and weekends/holidays as needed to support camp programs, events and other camp activities.

Do you thrive on adventure, working with teens, and have a passion for making summers unforgettable? As a member of our summer travel team, you'll be part of a dynamic crew that supports our camps across Alberta, Manitoba, and Ontario! You'll get to explore new places while helping to lead engaging programs, and being a mentor to teens who are ready for fun and personal growth. Working hand-in-hand with our volunteers, you'll be a captain of collaboration, equipping them with the strategies they need to support and engage teens. If you're adaptable, energetic, and like working with teens in diverse settings, this role could be perfect for you!

Nature & Scope

Camp Quality Canada supports children and families affected by cancer through camp programs. The Teen Specialist, works to provide a safe and engaging camp experience for teen campers aged 13-17 years. They work collaboratively with Camp Organizing Committees (COC) and companions to equip them with effective strategies to engage and support teens in all aspects of camp life. They help to foster an environment where volunteers feel confident in their ability to contribute to an engaging and inclusive camp environment. This role involves remote and in-person work. The position directly reports to the Camp Coordinator. Room, board and travel expenses are covered during travel to camp.





Responsibilities

Remote Office (May 4 - June 26, 2025)

- Collaborate with Camp Directors and COC members to plan engaging, enjoyable and intentional teen experiences.
- Liaise with other travel team members regarding making plans for success for teen campers.
- Prepare intentional teen programming which can be used in collaboration with regional Camp Quality camps.
- Create tools and training resources designed to support teens at camp.
- Attend 1 in-person volunteer training.
- Complete Camp Quality training as required.

Summer Camp (June 27 - August 30, 2025):

- Work collaboratively with the regional Camp Organizing Committee.
- Participate in and alongside teens and teen specific programming
- Provide on-site support to implement individualized plans for teen campers in collaboration with the Camper Support Specialist and COC. .
- Conduct regular check-ins with campers and volunteers to offer guidance or address any concerns; making adjustments as needed.
- Foster a sense of community and inclusion.
- Provide high quality care that meets the standards of Camp Quality and the Camping Associations in each province and the Children's Oncology Camping Association.
- Understand, participate in and adhere to the Camp Quality Canada policies, procedures and training.
- Perform other duties as assigned.

Fall Teen Camp (Tentative Dates: September 26 - 28, 2025):

- Similar duties to Summer Camp
 - Work collaboratively with the regional Camp Organizing Committee.
 - Participate in and alongside teens and teen specific programming
 - Provide on-site support to implement individualized plans for teen campers.





- Conduct regular check-ins with support campers/volunteers to address any concerns and make adjustments as needed.
- Offer guidance to volunteers in effectively engaging and supporting teen campers.
- Foster a sense of community and inclusion.
- Provide high quality care that meets the standards of Camp Quality and the Camping Associations in each province and the Children's Oncology Camping Association.
- Understand, participate in and adhere to the Camp Quality Canada policies, procedures and training.
- Perform other duties as assigned.

Qualifications

- Excellent communication and collaboration skills.
- Experience working with youth in a recreation setting.
- Experience in recreational programs or activities focused on supporting teens aged 12-17 years old.
- Strong knowledge of youth leadership development
- Familiarity with different ways to support behaviour challenges.
- TCI or NVCI certification (asset).
- Strong communication and interpersonal skills.
- Patience, empathy and a positive attitude.
- Administrative and organizational skills
- Role model for children and youth
- A clear and current criminal record check - vulnerable sector screening issued for Camp Quality Canada. (CRC-VSS)
- Flexibility with working days, evenings and weekends.
- Valid Driver's License (preferred)





How to Apply

To apply visit: www.campquality.org/summer-jobs or email employment@campquality.org.

Applicants are asked to submit a copy of their most recent resume, listing qualifications and experience. Please reference the job title in your subject line.

We thank all applicants for their interest, however only those selected for an interview will be contacted.

If you're enthusiastic about this opportunity, but your experience doesn't align perfectly with our requirements, we still encourage you to submit your application. While we value the qualifications outlined in this posting, we appreciate the diverse experiences and qualifications that help to enhance our team. Your unique perspective and skills could make you the perfect match for our team!

We're an equal opportunity organization

Inclusion is at the heart of what we do at camp. Camp Quality works to create inclusive spaces and programs for campers, volunteers and staff - free of discrimination based on age, race, abilities, sexual orientation, or gender identity. We encourage all qualified candidates to apply.

Accessibility

Camp Quality Canada welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information about Camp Quality Canada, please visit www.campquality.org

