



## Employment Opportunity: Lifeguard

*Dive into the Ultimate Aquatic Adventure this Summer!*

**Start Date:** June 23, 2025

**End Date:** September 28, 2025 (off between Aug. 30 - September 24)

**Rate:** \$17.20/hr/ 40 hours a week.

### Seasonal full-time position

**Location:** Based in Toronto, ON. With travel across Ontario, Manitoba and Alberta.

**Work schedule:** Will include weekdays and weekends/holidays as needed to support camp programs, events and other camp activities.

**Ahoy, Aquatics Enthusiasts! Are you ready to make a splash this summer? Do you have a passion for all things water-related and a heart as big as the Great Lakes? If so, we've got an opportunity that'll take you on a grand adventure across Alberta, Manitoba and Ontario this summer as a Lifeguard! Picture this: A summer filled with laughter, friendship, and making a difference. As a key member of our summer travel team, you'll be responsible for helping lead our waterfront training and activities for swimming, boating and fishing. Bring your lifeguard certification, enthusiasm, and creativity to create a splash-tastic experience.**

### Nature & Scope

Camp Quality Canada supports children and families affected by cancer through camp programs. CQ Lifeguards works with the Aquatics Specialist to support the on-site lifeguards and help supervise the swimming pool/waterfronts, including boating and fishing; ensuring safety is the top priority. This role involves remote and in-person work. The position directly reports to the Camp Coordinator. Room, board and travel expenses are covered during travel to camp.

### Responsibilities

**Remote Office** (June 23 - June 26, 2025)

- Review emergency procedures and training
- Complete workplace Health & Safety requirements



- With assistance from the Aquatic Specialist, coordinate with the different CQ camps to plan Camp Quality's aquatics activities; including recreational swimming, boating and fishing.

**Summer Camp** (June 27 - August 30, 2025):

- Work collaboratively with the regional Camp Organizing Committee.
- Assist in coordinating and planning of Camp Quality's aquatics activities including recreational swimming, boating and fishing.
- Help to facilitate the on-site training of lifeguarding and emergency protocols (water)
- Assist the Aquatics Specialist in overseeing the day-to-day operations of the aquatics programs including:
  - Scheduling rotation of lifeguards
  - Ensure swim/buddy checks are completed on a regular basis
  - Ensure all rescue, emergency and first aid equipment is in good working order.
  - Provide recognition and feedback throughout the day to volunteers.
  - Remain vigilant and respond quickly to rescues and emergency situations.
- Ensure all participants complete a swim test and that documentation is filed appropriately.
- Ensure that all aquatics policies and procedures and Camp Quality's risk management standards are met at all times by all participants.
- Provide high quality care that meets the standards of Camp Quality and the Camping Associations in each province and the Children's Oncology Camping Association.
- Understand, participate in and adhere to the Camp Quality Canada policies, procedures and training.
- Perform other duties as assigned.

**Fall Teen Camp** (September 25 - 28, 2025):

- Similar tasks as Summer Camp
  - Assist in coordinating and planning of Camp Quality's aquatics activities including recreational swimming, boating and fishing.



- Assist the Aquatics Specialist in overseeing the day-to-day operations of the aquatics programs.
- Ensure that all aquatics policies and procedures and Camp Quality's risk management standards are met at all times by all participants.
- Provide high quality care that meets the standards of Camp Quality and the Camping Associations in each province and the Children's Oncology Camping Association.
- Understand, participate in and adhere to the Camp Quality Canada policies, procedures and training.
- Perform other duties as assigned.

### Qualifications

- Minimum of 1 years experience delivering aquatics programs
- Lifeguarding experience in an outdoor setting.
- National Lifeguard-Pool (minimum) or National Lifeguard- Waterfront (asset)
- Current First Aid/CPR/AED certifications
- Other Recognized Swim Instructor Qualifications including: National Lifeguard or Examiner (Red Cross, LSS) considered an asset
- Pleasure Craft Operator Card (Boating Licence) or willingness to obtain
- Paddle Canada or ORCKA considered an asset
- Experience working with youth in a recreation setting.
- Previous involvement in recreational programs or activities focused on supporting children with disabilities, behavioural and psychosocial needs.
- Energy, enthusiasm and flexibility
- Ability to work independently and within a team environment
- Ability to manage multiple work tasks
- Administrative and organizational skills
- Role model for children and youth
- A clear and current criminal record check - vulnerable sector screening issued for Camp Quality Canada. (CRC-VSS)
- Flexibility with working days, evenings and weekends.
- Valid Driver's License (preferred)



### **How to Apply**

To apply visit: [www.campquality.org/summer-jobs](http://www.campquality.org/summer-jobs) or email [employment@campquality.org](mailto:employment@campquality.org).

Applicants are asked to submit a copy of their most recent resume, listing qualifications and experience. Please reference the job title in your subject line.

We thank all applicants for their interest, however only those selected for an interview will be contacted.

### **We're an equal opportunity organization**

Inclusion is at the heart of what we do at camp. Camp Quality works to create inclusive spaces and programs for campers, volunteers and staff - free of discrimination based on age, race, disability, sexual orientation, or gender identity. We encourage all qualified candidates to apply.

### **Accessibility**

Camp Quality Canada welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

For more information about Camp Quality Canada, please visit [www.campquality.org](http://www.campquality.org)